

QHSE POLICY

Rustibus aims to achieve the highest standards of Quality, Health, Safety and Environment, incorporating the principles of sustainable development throughout its worldwide business.

Rustibus identifies the health and safety of its employees, contractors and visitors, the satisfaction of its customers, the protection of the environment and the development of the communities where it has its operations as integrated key drivers of its business. Our organization is oriented towards achieving these goals openly and transparently.

It is the policy of Rustibus that nothing takes priority over Health, Safety and protection of the Environment. Quality, Health, Safety and Environment management and risk assessment fundamentals are integrated in all our business processes.

Management is responsible and accountable for achieving excellence in Quality, Health, Safety and Environmental performance for successful business results.

Rustibus is committed to training all its employees in the appropriate use of its Quality, Health, Safety and Environment management systems, strengthening its management through updating of professional and managerial skills, fostering diversity, emphasizing employee evaluation and motivation and complying with the ethical principles established in its Code of Conduct.

- There is nothing more important than the health and safety of everyone who works for us and uses our products
- Working safely is a condition of employment.
- All injuries and work-related illnesses can and must be prevented
- Our main competitive advantage is quality, and we commit to keep requirements and expectations of our customers satisfied
- Differentiation is achieved through operational excellence and development of innovative and reliable products and services

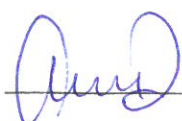
WE ARE COMMITTED TO PREVENT POLLUTION AND MINIMIZE THE ENVIRONMENTAL IMPACT OF OUR OPERATIONS THROUGH OUR LONG-TERM SUSTAINABLE BUSINESS MAKING THE MOST EFFICIENT USE OF NATURAL RESOURCES AND ENERGY BUSINESS

Rustibus recognizes the importance of implementing this policy throughout its Quality, Health, Safety and Environment management systems, covering the entire supply chain from suppliers to customers and the proper and efficient use of its products in accordance with their agreed specifications. Rustibus commits to comply with applicable legal requirements and all other requirements relating to quality, health, safety and environment issues to which it subscribes.

Rustibus communicates this policy throughout its organization, trains its employees in the appropriate use of its Quality, Health, Safety and Environmental management systems and engages them in the regular setting, measuring and revision of objectives.

Rustibus undertakes to keep this policy updated, to implement and maintain its management system, and continuously improve its Quality, Health, Safety and Environment performance.

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Group QHSE